

OVERTON PUBLIC SCHOOL 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *Principal*
Calli McCoy, *Counselor*
Clint Little, *Activities Director*

Phone: (308) 987-2424 • Fax: (308) 987-2349 • www.overtoneagles.org

SPECIAL BOARD MEETING: November 12, 2018
BOARD OF EDUCATION
OVERON PUBIC SCHOOL 24-0004
OVERTON, NEBRASKA

BOARD OF EDUCATION AGENDA:

- 7:15 p.m.
- A. Call to meeting to order and take roll, Keith Rudeen, Board President
 - B. Compliance Statement
 - C. Matters Pending Before the Board
 - 1. Provide a public hearing before the Board of Education in regards to Parental Involvement board policy 5018
 - 2. Adjourn

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SPECIAL BOARD OF EDUCATION MEETING
NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the School Board of Overton Public School District 24-0004 will be held at 7:15 o'clock p.m. on Monday, November 12, 2018, at the Overton Public School LMC, 401 7th Street, in Overton, Nebraska, which meeting will be open to the public. The purpose of the meeting is: to provide a public hearing before the Board of Education in regards to Parental Involvement.

Jared Walahoski
Secretary of the Board

Board of Education
Mark Dolan Rich Hasty Rex Johnson Joel Meier Keith Rudeen Jared Walahoski

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The **November 12, 2018** Parental Involvement Public Hearing of the Overton Public School Board of Education is called to order and is now in session. The purpose of this meeting is to provide a public hearing before the Board of Education in regards to Parental Involvement. Roll call.

	Present	Absent
Brennan	_____	_____
Johnson	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walchoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Johnson	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walchoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the **November 8, 2018** edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A motion by _____ and seconded by _____ to adjourn the meeting at _____ p.m.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Johnson	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

OVERTON PUBLIC SCHOOL 24-0004
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NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Board of Education at School District 24-0004, of Overton, Nebraska will be held at 7:30 p.m. on Monday, November 12, 2018 at the Overton Public School, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7th Street, Overton, Nebraska.

Jared Walahoski
Secretary of the Board

Board of Education
Heather Brennan Rex Johnson Doug Luther Joel Meier Keith Rudeen Jared Walahoski

OVERTON PUBLIC SCHOOL DISTRICT 24-0004
OVERTON BOARD OF EDUCATION
BOARD MEETING: November 12, 2018

BOARD OF EDUCATION AGENDA:

- 7:30 A. **Call meeting to order**
- 7:35 B. **Compliance Statement**
- 7:40 C. **With consent of the Board, receive reports from School Personnel, Patrons. or
Community Groups.**
- 7:45 D. **Read and consider communications**
- 7:50 E. **Approve the agenda**
- 7:55 F. **Approve minutes**
- 8:00 G. **Act on bills for payment**
- H. **Matters pending before the Board**
1. Consider approving the 2019-2020 Master Agreement with the Overton
Education Association
2. Consider approving the Overton Public School Wide Title Plan
- I. **Board Reports and Discussion**
- 8:15 **Board Reports**
- a. Meetings Attended:
- b. Upcoming Meetings:
- c. Transportation Committee Report:
- d. Interlocal Committee Report:
- e. Facilities Committee Report:
- f. Curriculum Committee Report:
- g. Negotiations:
- Discussion**
- J. **Administrative Reports**
- 8:25 1. Principal's Report
- 9:00 2. Superintendent's Report

Next regularly scheduled meeting is December 10, 2018

"Learning Today – Leading Tomorrow"

COMMENTS:

- E.
 - 1. The 2019-2020 Master Agreement will need board approval to become effective
 - 2. Each year the board must approve the School Wide Title Program. The staff has already edited and approved the plan.

DISCUSSION:

- F.
 - 1. **Board Reports and Discussion:**
 - a. Meetings Attended:
 - b. Upcoming Meetings: NASB State Conference
 - c. Transportation Committee:
 - d. Interlocal Committee:
 - e. Facilities Committee:
 - f. Curriculum Committee Report:
 - g. Negotiations Committee: Update
 - 2. Discussion Topics:
 - a. December Board Meeting
 - b. NASB/NCSA State Conference

G. Administrative Reports:

Principal's Report

- 1. Calendar
- 2. Enrollment Update
- 3. Parent Teacher Conference Report
- 4. NSCAS Data

SUPERINTENDENT'S REPORT

- 1. Option Enrollment-
Out -
 - a.
In –
 - a.
 - b.
Change of Status –
 - a.
- 2. NASB/NCSA State Conference
- 3. Financial Review
- 4. Veteran's Program
- 5. Thanksgiving Lunch
- 6. Projects
- 7. Other

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The November 12, 2018 regular monthly meeting of the Overton Public School Board of Education is called to order and is now in session. Roll call.

	Present	Absent
Brennan	_____	_____
Johnson	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Johnson	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the November 8, 2018 edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and the Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____
2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A Motion made by _____ and seconded by _____

to approve the agenda of the November 12, 2018 meeting.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Johnson	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A Motion made by _____ and seconded by _____

to approve the October 10, 2018 regular board minutes.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Johnson	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____ to approve the

Bill roster in the amount of \$70,091.42.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Johnson	_____	_____	_____
Luther	_____	_____	_____

Meier
Rudeen
Walahoski

Vote _____

**MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
REGULAR MEETING
October 10, 2018
7:30 p.m.**

Board President called the meeting to order. Members Present:

Brennan
Johnson
Luther
Meier
Rudeen
Walahoski

Notification: The October 10, 2018 meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School web site, Beacon Observer, Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent and Brian Fleischman, Principal

Guests Present: None

Public Comments: None

Reports: None

Communications: Thank you (1)

Other: None

Action Items:

1. **Agenda** - Moved by Luther, seconded by Brennan to approve the agenda of the October 10, 2018 regular monthly board meeting as presented. Motion 6-0. Yes (6) Brennan, Johnson, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
2. **Minutes** - Moved by Brennan, seconded by Johnson to approve the September 10, 2018 budget of expenditures and tax request hearings and the regular board minutes. Motion 6-0. Yes (6) Brennan, Johnson, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
3. **Claims** - Moved by Meier, seconded by Walahoski to pay the October General Fund bills in the amount of \$120,086.58. Motion 6-0. Yes (6) Brennan, Johnson, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
4. Moved by Johnson, seconded by Luther to approve the Overton Education Association (O.E.A.) as the official bargaining agent for the certificated staff for the 2020-2021 school year. Motion 6-0. Yes (6) Brennan, Johnson, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
5. Moved by Johnson, seconded by Walahoski to adjourn at 8:57 p.m. Motion 6-0. Yes (6) Brennan, Johnson, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).

Board Reports and Discussion Topics:

1. **Board Reports:**
 - a. Upcoming Meeting: NASB State Conference
 - b. Negotiations Discussed time frame for first meeting
 - c. Transportation Possible engine options for next school bus

2. **Discussion Topics:**
 - a. November Board Meeting scheduled for Monday, November 12, 2018 beginning at 7:30 p.m.
 - b. Beef in Schools Program
 - c. Reviewed the budget and financial information
 - d. BCBS new rates time frame

Administrative Reports:

Principal's Report:

1. School Calendar Update
2. School Enrollment Update
3. Assessment Dates

Superintendent's Report:

1. Enrollment Option Report

2. Option Enrollment-
 - a. Out - a.
 - b. In - a.
 - b. b.
 - c. c.
 - c. Change of Status a.

3. Financial Update
4. Budget Review
5. Projects Update
6. VW Bus Rebate Program Update
7. Certificates of Deposit Update
8. Dawson County tax and general election information

	Overton Public School District	
	Bill Roster	
	Month:	November
	Status:	Official
11/12/2018	Total:	\$ 70,091.42
Vendor	Total Amount	New Code Description
AccuCut	\$ 237.50	Library/Media Services
Airgas	\$ 295.51	Reg. Instruct. Ind. Tech. Supplies
ATC Communications	\$ 151.18	Fiscal Services - Phone Service
Awards Unlimited	\$ 533.31	Reg. Instruct. P.E. Supplies -JH Awards
Axtell Community School	\$ 7,638.00	Reg. Instruct. BCBS Insurance
Black Hills Enegy	\$ 1,143.70	Operations of Buildings
C&S Truck & Salvage	\$ 1,433.25	Vehicle Servicing and Maintenance - Bus 1994 Repairs
CEI Security and Sound	\$ 607.50	Security Repairs & Maintenance
CenturyLink	\$ 54.50	Operation of Buildings Communications - Long Distance Phone
Charter Communcaiton	\$ 52.56	Operation of Buildings Communications
Chemsearch	\$ 361.70	Operation of Buildings Supplies
Country Partners Cooperative	\$ 1,905.60	Operation of Buildings Gasoline
Culligan	\$ 333.20	Building Repairs and Maintenance - Soft Water Salt
Dan's Sanitation	\$ 311.00	Operation of Buildings Cleaning Services - Trash Removal
Dawson County Climate Control Services, Inc	\$ 363.00	Building Repairs and Maintenance
Dawson Public Power District - Prek	\$ 106.31	Preschool Electricity
Dawson Public Power District - School	\$ 3,206.59	Operation of Buildings Electricity
Dawson Public Power District - Trans.	\$ 76.62	Vehicle Servicing and Maintenance - Reg. Ed.
Eakes Office Solutions	\$ 1,803.87	Reg. Instruction - Copier Expenses
EBSCO	\$ 123.09	LMC Books & Periodicals
Eilers Machine & Welding	\$ 621.78	Reg. Instruct. Ind. Tech. Supplies - Metal
Electrical Engineering & Equipment	\$ 205.60	Operation of Buildings Supplies - Light Bulbs
ESU 10	\$ 2,000.00	Network, Filtering and Software Software Support
ESU 10 - SPED Services	\$ 1,685.53	SPED Psychological Services - Secondary
ESU 10 - SPED Services	\$ 7,238.03	SPED Speech Path. & Audiology - Elementary
ESU 10 - SPED Services	\$ 875.13	SPED Speech Path. & Audiology - Secondary
ESU 10 - SPED Services	\$ 468.75	SPED Speech Path. & Audiology Ages 0-2
ESU 10 - SPED Services	\$ 650.55	SPED Speech Path. & Audiology - Age 3-4
ESU 10 - SPED Services	\$ 902.26	SPED O.T. Services - Elementary
ESU 10 - SPED Services	\$ 902.26	SPED P.T. Services - Secondary
ESU 10 - SPED Services	\$ 342.63	SPED O.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 137.05	SPED O.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 269.63	SPED P.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 98.05	SPED P.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 428.95	SPED P.T. Services - Elementary
ESU 10 - SPED Services	\$ 1,685.53	SPED Psychological Services - Elementary
ESU 10 - SPED Services	\$ 421.38	SPED Psychological Services - Ages 3-4
ESU 10 - SPED Services	\$ 421.38	SPED Psychological Services - Birth - 2
ESU 10 - SPED Services	\$ 990.62	SPED Supervision - Elementary
ESU 10 - SPED Services	\$ 990.62	SPED Supervision - Secondary
ESU 10 - SPED Services	\$ 236.75	SPED Supervision - Birth - 2
ESU 10 - SPED Services	\$ 236.75	SPED Supervision - Ages 3-4
ESU 10 - SPED Services	\$ 379.73	SPED Supervision - Vocational Secondary
ESU 10 SPED Services	\$ 428.95	SPED Services - P.T. Secondary
Foster Lumber	\$ 375.70	Building Improvement - Green House
Fun and Function	\$ 57.94	SPED Supplies
GD Concrete Construction	\$ 5,800.00	Building Improvements Construction Services - Green House
Gearbox Performance	\$ 53.82	Vehicle Servicing and Maintenance - Reg. Ed.
Graczyk Lawn & Landscape	\$ 514.00	Reg. Instruct. Care & Upkeep of Grounds - Week Control
Happ Publishing	\$ 265.65	Printing and Publishing Services
HireRight Solutions	\$ 125.60	Vehicle Servicing and Maintenance - Reg. Ed.
Jones Plumbing & Heating	\$ 39.40	Building Repairs and Maintenance - Plumbing Supplies
JourneyEd.com, Inc.	\$ 50.85	Administrative Technology Services
JW Pepper	\$ 136.58	Reg. Instruct. Vocal Music Supplies
Kathleen Roos	\$ 413.66	Vehicle Servicing and Maintenance - Reg. Ed.
Kearney Centre Vacuum	\$ 90.00	Operation of Buildings Supplies - LMC Vacuum Accessories
Lexington Chiropractic Center	\$ 145.00	Reg. Transportation - DOT Physical
Lexington Clipper Herald	\$ 64.00	LMC Books & Periodicals - Subscription Lexington Herald
Loup Valley Lighting, Inc	\$ 374.75	Operation of Buildings Supplies - Lighting Supplies
MARC	\$ 424.56	Operation of Buildings Supplies
Menards	\$ 43.98	Reg. Instruct. - Technology Tool
Menards	\$ 940.76	Operation of Buildings Supplies - Parking Lot Entrance Lights
Mick's Platte Valley Glass & Trailers	\$ 63.36	Building Repairs and Maintenance Services
MRK	\$ 74.90	Reg. Instruct. Transportation - Bus Wash
NCSA	\$ 115.00	Reg. Instruction - Safety and Security Workshop
Nebraska Safety Center @ UNK	\$ 100.00	Vehicle Servicing and Maintenance - Reg. Ed.
Nebraskaland Tire	\$ 271.38	Vehicle Servicing and Maintenance - Reg. Ed.
Oehmsen Midwest, Inc	\$ 730.00	Reg. Instruction - Green House Polyethylene Cover
On Target Parking (OTP)	\$ 1,147.50	Reg. Instruction - Parking Lot Striping
Platte Valley Communications	\$ 106.58	Building Repairs and Maintenance Services - Door Relay
Plum Creek Market Place	\$ 135.64	Reg. Instruction - Family Consumer Science Supplies
Pyramid School Products	\$ 63.00	SPED Supplies
The Creative Teacher	\$ 28.92	Early Childhood Supplies

The Thompson Company	\$	990.74	Reg. Instruct. - Custodial Supplies
Village of Overton	\$	315.00	Operation of Buildings Utility Services
Village of Overton - Prek 3	\$	46.00	Early Childhood Utility Services
Village Uniform	\$	475.88	Operation of Building - Uniform Cleaning
Yanda's Music and Pro Audio	\$	26.00	Reg. Instruct. Instrum. Music - Instrument Repair
Clearing Account	\$	12,129.37	Supplies

DAWSON COUNTY SCHOOL DISTRICT #24-0004

OVERTON PUBLIC SCHOOL

MASTER CONTRACT AGREEMENT

BETWEEN

OVERTON CERTIFICATED STAFF

AND

OVERTON BOARD OF EDUCATION

NEGOTIATED FOR THE

2019-2020

SCHOOL YEAR

PREAMBLE

This agreement is made and entered into this 12th day of November, 2018, by and between the Board of Education of School District #0004 in the County of Dawson, in the State of Nebraska (hereinafter referred to as the "Board" or "District") and the Overton certificated staff (hereinafter referred to as "certificated staff").

GENERAL PURPOSE

The Board and certificated staff recognize that the development of a quality educational program for the children attending the public schools of Overton is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The Board and certificated staff enter into this Agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the educational needs of the community.

NEGOTIATIONS

Both parties believe the following procedures are necessary for good faith bargaining to occur:

1. The certified staff shall initiate the negotiations process for each new contract period. To meet this requirement, the certificated staff shall meet to determine who shall represent them and then contact the Board before the February board meeting to request to be recognized as bargaining agent.
2. Upon receiving official request, the Board shall set the date and time of the first negotiations meeting. Thereafter, meeting dates and times will be scheduled by mutual consent of both parties
3. Each party shall name a negotiations team and indicate a spokesperson, such information to be given to the other party prior to the first meeting.
4. The Superintendent shall keep accurate minutes of all meetings. These minutes shall be verified and signed by both parties.
5. Facts, opinions, proposals and counter-proposals will be freely discussed in good faith during meetings.
6. All participants shall treat each other professionally and with respect during discussions and shall give due consideration to all proposals.
7. Final agreements shall be reduced to writing and signed by both parties.

**2019-2020
Negotiated Agreement
Overton Public Schools**

1. **BASE SALARY:** The base salary shall be \$34,500.00 on a 4.0 x 4.5 index.
2. **INDEX:** The index shall be 4% for experience and 4.5% for graduate hours.
 - A. A certificated staff member entering the Overton system shall be given credit for all years of experience on the regular schedule, provided such experience has been obtained in a city or town secondary school or accredited elementary school.
 - B. Certificated staff shall be given credit on the salary schedule as of September 10 for additional college graduate hours. If credit is given on September 10th, the increase shall be in full. All teachers shall be responsible for having an up-to-date transcript of credits available in the Superintendent's office.
 - C. After initial placement on the salary schedule, a teacher will be allowed to move yearly on the salary schedule according to the total number of additional college graduate hours obtained after that initial placement. When a teacher reaches the last step in his/her educational level and does not earn more graduate hours, he or she shall remain on that step until enough graduate hours are earned to move to the next column.
 - D. This is a minimum salary schedule. It may be necessary to exceed it temporarily in making a salary adjustment in order to secure a teacher in a subject in which there is an unusual circumstance.

3. **SICK LEAVE:** There shall be granted ten (10) days of sick leave per year, cumulative to fifty (50). Teachers shall be permitted to take up to ten (10) days of accumulated sick leave per year for family illness or bereavement (spouse, children, and parents of self or spouse).

Pay for accumulated sick days not taken will be one-half of substitute teacher's pay at time of leaving the system. Teachers will start at zero paid sick days not taken, beginning with the 1984-85 school year.

Pay for accumulated sick days exceeding 40 at the end of each year will be one-half of substitute teacher's pay, beginning with the 2000-2001 school year.

A married couple who are employed by the district shall be allowed to share accumulated sick days with one another. All other sick day requirements will remain in effect. School administration shall be notified prior to the sharing of sick days.

4. **PROFESSIONAL LEAVE:** The Superintendent may grant a teacher who is an officer of a local, state, regional or national professional

organization not to exceed two (2) days of leave annually without loss of pay to attend meetings of that organization. The Board will not pay any expenses involved other than the pay of a substitute. Forty-eight hours notice must be given to the Superintendent or the Superintendent's designee. The Superintendent may grant a teacher leave to attend professional meetings in the interest of the Overton schools. In such cases there shall be no loss of pay and necessary expenses involved in attendance will be paid by the Board.

5. PERSONAL LEAVE: Teachers requiring personal leave shall be given two (2) days, but this will be non-accumulative. Notice must be given to the Superintendent or Principal forty-eight hours in advance. A married couple who are employed by the district shall be allowed to share personal leave days with one another. School administration shall be notified prior to the sharing of personal leave days. Pay for unused personal leave days will be at the end of each year and will be one-half of substitute teacher's pay, beginning with the 2000-2001 school year.

6. MATERNITY LEAVE: Maternity leave shall comply with existing federal laws. Maternity leave shall be without pay after the certificated staff member has used accumulated leave.

7. PAYMENT REDUCTION: A teacher who uses more leave than granted in any of the categories listed in the negotiated agreement will cause his/her base salary to be reduced by 1/183rd for each day of excess leave.

8. HEALTH INSURANCE: The Overton Public School system will pay health/dental insurance at a monthly rate of \$607.56.53 for teachers who elect to participate in the Employee only plan, \$1,124.00 for teachers who elect to participate in the Employee and Children plan, \$1,275.89 for teachers who elect to participate in the Employee and Spouse plan, \$1,713.19 for teachers who elect to participate in the Employee and Family plan, from September 1, 2019 through August 31, 2020. If the teacher elects to participate in the \$3500 Deductible HSA-Eligible(Dual Choice Only)the district will pay at a monthly rate of \$512.61 for Employee only plan, \$948.36 for teachers who elect to participate in the Employee and Children plan, \$1,075.50 who elect to participate in the Employee and Spouse plan, and \$1,445.46 for teachers who elect to participate in the Employee and Family plan, from September 1, 2019 through August 31, 2020. The district will pay the dental coverage beyond the employee level for married couples who are employed by the district and who elect this option. The dental coverage shall be PPO 100% A, 75% B, 50% C coverage at a monthly rate of \$28.96. The above rates are based upon preadmission certification. New employees shall have an effective beginning insurance date of September 1st of the current school year. Employees hired after the school year begins shall have an effective beginning coverage date determined by insurance carrier rules and regulations.

9. LONG TERM DISABILITY: The Overton system will provide long term disability coverage for certificated staff.

10. DUES DEDUCTIONS: The members of the Overton Education Association_(OEA)

who choose to have salary deductions for the purpose of paying Nebraska State Education Association (NSEA) dues shall have ten (10) monthly deductions. Each month, beginning with September, the Secretary of the school shall remit a check for the amount of money collected from the payroll to the President of the OEA and it is the responsibility of the OEA to remit payment to the NSEA.

11. SALARY SCHEDULE AND EXTRA-DUTY SCHEDULE: The schedules for salary and extra-duty payment shall be attached and become a part of this negotiated agreement.

12. WORK DAY: The normal work day for certified staff shall be of eight (8) hours in duration. The time schedule for length of school day and certified staff hours shall be approved by the Board prior to the opening of school each year.

13. CONTRACT DAYS: There shall be 183 contract days.

DURATION

This contract shall be effective as of the beginning of the 2019-2020 school year. If a newly negotiated agreement has not been duly entered into prior to the end of the previous contract period, the terms of this contract shall continue in full force and effect until such negotiated contract is adopted.

DOCUMENT AUTHORIZATION

This master agreement shall constitute a compilation of all the annual agreements between the Overton Board of Education and the Overton certified staff.

If proof can be shown by either party through acceptable signed copies of past negotiated agreements, that this Master Agreement includes any alterations which were not negotiated or indicates an omission which was inadvertent from previous documents, both parties agree to add or delete to this.

THIS negotiated agreement is effective for the 2019-2020 school year and shall be the Master Agreement between the Overton Education Association and the Overton Public School Board of Education.

Signatures affixed this 12th day of November, 2018.

O.E.A. President

Overton Board President

O.E.A. Negotiating Member

Board Negotiating Member

Overton Public School

TEACHER'S SALARY SCHEDULE 2019-2020

LEVEL	B.A.	B.A.+ 9	B.A.+ 18	B.A.+ 27	Employee	Employee & Children	Employee & Spouse	Employee Family
					Health Dental	\$607.56 \$28.96	\$1,124.00 \$53.54	\$1,275.89 \$60.78
					M.A. or B.A.+ 36	M.A.+ 9	M.A.+ 18	M.A.+ 27
0	1.000 \$34,500.00	1.045 \$36,052.50	1.090 \$37,605.00	1.135 \$39,157.50	1.180 \$40,710.00	1.225 \$42,262.50	1.270 \$43,815.00	1.315 \$45,367.50
1	1.040 \$35,880.00	1.085 \$37,432.50	1.130 \$38,985.00	1.175 \$40,537.50	1.220 \$42,090.00	1.265 \$43,642.50	1.310 \$45,195.00	1.355 \$46,747.50
2	1.080 \$37,260.00	1.125 \$38,812.50	1.170 \$40,365.00	1.215 \$41,917.50	1.260 \$43,470.00	1.305 \$45,022.50	1.350 \$46,575.00	1.395 \$48,127.50
3	1.120 \$38,640.00	1.165 \$40,192.50	1.210 \$41,745.00	1.255 \$43,297.50	1.300 \$44,850.00	1.345 \$46,402.50	1.390 \$47,955.00	1.435 \$49,507.50
4	1.160 \$40,020.00	1.205 \$41,572.50	1.250 \$43,125.00	1.295 \$44,677.50	1.340 \$46,230.00	1.385 \$47,782.50	1.430 \$49,335.00	1.475 \$50,887.50
Ex Duty Base	\$40,020.00							
5	1.200 \$41,400.00	1.245 \$42,952.50	1.290 \$44,505.00	1.335 \$46,057.50	1.380 \$47,610.00	1.425 \$49,162.50	1.470 \$50,715.00	1.515 \$52,267.50
6		1.285 \$44,332.50	1.330 \$45,885.00	1.375 \$47,437.50	1.420 \$48,990.00	1.465 \$50,542.50	1.510 \$52,095.00	1.555 \$53,647.50
7			1.3700 \$47,265.00	1.415 \$48,817.50	1.460 \$50,370.00	1.505 \$51,922.50	1.550 \$53,475.00	1.595 \$55,027.50
8				1.455 \$50,197.50	1.500 \$51,750.00	1.545 \$53,302.50	1.590 \$54,855.00	1.635 \$56,407.50
9					1.540 \$53,130.00	1.585 \$54,682.50	1.630 \$56,235.00	1.675 \$57,787.50
10					1.580 \$54,510.00	1.625 \$56,062.50	1.670 \$57,615.00	1.715 \$59,167.50
11					1.620 \$55,890.00	1.665 \$57,442.50	1.710 \$58,995.00	1.755 \$60,547.50
12						1.705 \$58,822.50	1.750 \$60,375.00	1.795 \$61,927.50
13							1.790 \$61,755.00	1.835 \$63,307.50
Head Fb Coach		0.115		\$4,602.30				Jr. High BTr Coach 0.01 \$400.20
Assist. Fb Coach		0.06		\$2,401.20				Jr. High GTr Coach 0.01 \$400.20
Head BBB Coach		0.12		\$4,802.40				Jr. High Wr Coach 0.01 \$400.20
Assist. BBB Coach		0.0625		\$2,501.25				Jr. High Vb Coach 0.01 \$400.20
Head GBB Coach		0.12		\$4,802.40				Honor Society Sponsor 0.0075 \$300.15
Assist. GBB Coach		0.0625		\$2,501.25				Cheerleader Sponsor 0.05 \$2,001.00
Head Vb Coach		0.115		\$4,602.30				Concession Supervisor 0.02 \$800.40
Assist. Vb Coach		0.06		\$2,401.20				Golf Coach 0.08 \$3,201.60
Head Tr Coach		0.10		\$4,002.00				One-Act 0.02 \$800.40
Asst. Track Coach		0.06		\$2,401.20				School Play 0.025 \$1,000.50
Counselor		\$120/day as needed						Sr. Class Sponsor 0.02 \$800.40
Head Cross Country		0.10		\$4,002.00				Jr. Class Sponsor 0.02 \$800.40
FCCLA Sponsor		0.05		\$2,001.00				Speech 0.025 \$1,000.50
FBLA Sponsor		0.01		\$400.20				7th Gd. Sponsor 0.02 \$800.40
FFA (5 extended contract days)		0.05		\$2,001.00				7th Gd. Sponsor 0.02 \$800.40
Annual Sponsor		0.04		\$1,600.80				Head WR Coach 0.10 \$4,002.00
Instrumental Band		0.08		\$3,201.60				Athletic Director 0.13 \$5,202.60
Jr. High Fb		0.01		\$400.20				Wrestling Aide 0.06 \$2,401.20
Jr. High BBB Coach		0.01		\$400.20				Small Music Groups 0.02 \$800.40
Jr. High Cross Country		0.03		\$1,200.60				SAT Coordinator 0.01 \$400.20
Jr. High GBB Coach		0.01		\$400.20				HAL Coordinator 0.01 \$400.20
								CIP Coordinator 0.01 \$400.20

Overton Public School's
School Wide Plan

The Overton Public School Title 1 School Wide Plan is integrated into the jointly developed Overton Public School Improvement Plan through the collaborated efforts of school administrators, staff, parents, and community members and reflects the ongoing improvement process. This process along with our mission statement and goals were developed with the core planning team. This plan was then presented to our certified staff, which voted 100% on November 6, 2017 to support this School Wide Plan. This School Wide Plan, as well as mission and goals, are continually updated to go along with our action plans and needs of our district. Technical assistance in planning, implementing, and evaluating the School Wide School Improvement Plan was provided by Educational Service Unit 10 Staff Development team and consortiums, the Title 1 Cooperative, Nebraska Department of Education, and other professional consultants as needed.

Comprehensive needs assessment data are linked to the school improvement target area objectives and state standards so that all students can reach a high level of achievement. Data has been continually collected, disaggregated by gender, grade level, and ethnicity when a subgroup of 10 is represented in the district, and analyzed since 1997 and tracked over time to study impact on student achievement. This information is collected from, but not limited to, the following sources: student achievement data from classroom grades, Nebraska Students Centered Assessment System (NSCAS), national achievement tests such as Measures of Academic Progress (MAPS) and American College Test (ACT), Renaissance Reading diagnostic reports, IXL Math, AIMS testing (K-8) and progress monitoring in grades K-4, and STAR Reading diagnostic reports. This information along with surveys of parents', students', post-graduate students, drop out and mobility data and staff needs is analyzed to determine the greatest concerns in our targeted areas. Data continues to be collected on staff experience, attendance, and participation in professional development activities related to the school's identified needs and strategies in the plan. At least annually, the staff will meet to update our plan based on the data we continue to collect, this will in turn be shared with our parents and community for their input.

The instructional strategies that form the basis of School wide reform are linked to the school improvement target area objectives and state standards for all students. These areas will include, but are not limited to: reading and math. Our professional development plan is in place to reflect the targeted needs of all students and teachers through the identified strategies. Supported by on-going professional development activities, all teachers will employ a variety of effective, research-based instructional strategies over the coming years to include, but not be limited to: poverty topics, APL training for all staff members, vocabulary development, Accelerated Reader, Stepping Stones to Literacy, Road to the Code, special education, Wonderworks Reading, Everyday Math, Xtra Math, Sound Partners, Corrective Reading, technology programs, Odyssey

Ware, guided reading, Safe and Caring Schools, 6 Trait writing along with Write Tools, Schoology, and UPAL Problem Solving Strategies. The junior and seniors are given a twelve session ACT John Baylor Test Prep course, which also offers online support.

A mentoring program is in place to train new staff members through an in-service that Overton holds one day prior to the beginning of school and then continues at various times throughout the year. Our professional development plan is in place to reflect the targeted needs of all students and teachers through identified strategies. Curriculum will be implemented, revised, and refined to maintain challenging content standards for all students at Overton Public School. Teachers and administrators will help design, assess, and evaluate classroom assessment tools used to determine if all students are achieving state standards through NSCAS testing. The juniors will be assessed in the spring using their ACT scores.

Teachers will be coached in their use of these tools and learn how they can use disaggregated data to make their instructional practices more effective. In order to fully use this information, we will then share student achievement on these assessments with parents via Power School and reports at parent-teacher conferences. At these conferences, parents are provided opportunities to learn about the standards and assessments used by the district. Parental involvement in their student's progress is continually promoted.

The strategies and activities designed to meet the needs of students most at risk of failing to meet and continue to make progress on challenging content standards will include, but not be limited to Multit-Tier System of Supports(MTSS), continuation of a pre-school and in 2014 Overton Public School received a NDE grant to expand the pre-school program with the addition of three year olds, peer models, guided reading, Sound Partners, Stepping Stones to Literacy, Road to the Code, Multi-Syllabic Routine, Corrective Reading, homeroom, and access period (after school tutoring). A summer school program has been in place since 2007 for K-6 students who are referred by their classroom teacher. The Overton Public School Staff and personnel, along with the community, work together as partners to support high achievement for all students through this plan.

Besides Title 1, other federal, state, and local programs involved on the school wide project will include, but are not limited to: Overton Public School budget, NDE grant, participation in ESU 10 consortiums, vocational training, Title 111(EL), Title 2A, and Student Assistance and Multi-disciplinary Teams when appropriate. Overton Public School contracts with ESU 10 for these additional services: Speech and Occupational Therapy, School Psychologist, and other Special Education services as needed. These resources will also help to fund/carry out professional development for all staff in the areas of reading and math.

Overton Public School continues to hire highly qualified staff. Our current average shows 9.37 years of experience. All staff will also participate in the on-going professional development activities that are based on the needs of our students and teachers shall include, but are not limited to poverty strategies, content reading and vocabulary development, Accelerated Reader, 6-Trait Writing, assessment and data collection training, technology integration, and APL Strategies.

Overton Public School Wide Plan works to increase parental involvement. Parents are involved in designing and signing the Parent Compact and Parent Policy. Teachers and parents work together to review and update the Parent Policy and Involvement Plan yearly. Other ways the school reaches out to parents to encourage involvement includes having pre-school home visits, Title I Parent involvement nights, open house, parent access to the school website and Power School, parent-teacher conferences, district and classroom newsletters, winter and spring programs, Veterans Day program, senior citizen Thanksgiving lunch, book fair, ABC/PTO reading events, Read Across America week, Red Cross blood drives, game night, 504 plans, monthly parent tips newsletters, volunteering in the classrooms, phone calls/emails, and as individual concerns arise. Parent meetings are held at various times during the school year to ensure that all parties are fulfilling their roles and responsibilities. The school board also holds annual parental involvement board hearings.

Overton Public School Wide Plan has a transition plan for upcoming pre-Kindergarteners, fourth and eighth graders. Contacts and activities include, but are not limited to Pre-School Orientation, Speech and Language services, and a spring orientation for future fifth and ninth graders and their parents. There is also an orientation program used to introduce new students and family members to the school district's programs and community educational resources. This is also done on an individual basis throughout the year when new students and families move into the community. We provide all important school information in the language that the parents best understand and schedule additional time if cultural differences create a need for additional assistance. An integral part of the transition plan is to continually meet State Standards and achievement that will prepare all students academically for their next program of study. These plans are implemented and evaluated to determine effectiveness by the following, but not limited to parent meetings and surveys, SAT meetings, MAP, ACT, and NSCAS data collection, and elementary and high school teacher meetings to discuss curriculum needs.

2018-2019	% Change	Official			
		Total	September	October	November
			1.456%	9.188%	10.231%
Payroll	\$ 3,331,442.69	\$ 262,156.32	\$ 276,729.58	\$ 286,556.79	
Bill Roster	\$ 1,096,302.64	\$ 20,850.05	\$ 120,086.58	\$ 70,091.42	
Adjustments	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	\$ 4,427,745.33	\$ 283,006.37	\$ 396,816.16	\$ 356,648.21	
YTD Total	\$ -	\$ 283,006.37	\$ 679,822.53	\$ 1,036,470.74	
Total Receipts	\$ 4,301,111.95	\$ 781,087.40	\$ 289,815.14	\$ 110,065.66	

Comparison

Payroll	\$ 11,687.76	\$ 12,474.96	\$ 19,989.39
Bill Roster	\$ (7,627.38)	\$ 40,673.36	\$ 19,003.47
Monthly Difference	\$ 4,060.38	\$ 53,148.32	\$ 38,992.86
Difference YTD	\$ 4,060.38	\$ 57,208.70	\$ 96,201.56
Total Receipts	\$ (60,312.93)	\$ 45,368.93	\$ -

2017-2018	% Change	Official			
		Total	September	October	November
			9.340%	8.985%	7.847%
Payroll	\$ 3,109,523.97	\$ 250,468.56	\$ 264,254.62	\$ 266,567.40	
Bill Roster	\$ 1,037,447.22	\$ 28,477.43	\$ 79,413.22	\$ 51,087.95	
Adjustments	\$ -	\$ -	\$ -	\$ -	
Total Expenditures	\$ 4,146,971.19	\$ 278,945.99	\$ 343,667.84	\$ 317,655.35	
YTD Total	\$ -	\$ 278,945.99	\$ 622,613.83	\$ 940,269.18	
Total Receipts	\$ 4,316,055.95	\$ 841,400.33	\$ 244,446.21	\$ 110,065.66	

			Overton Public School		
			Board Financial Report		
Month	<i>November</i>		Official		
Year	<i>2018</i>				
Account	2016-2017	2017-2018	2018-2019	\$ Change	% Change
MMA - Reserve	\$ 2,552,456.02	\$ 2,916,807.26	\$ 3,001,887.46	\$ 85,080.20	2.92%
Depreciation	\$ 617,583.41	\$ 598,744.42	\$ 602,021.07	\$ 3,276.65	0.55%
Bond	\$ 110.00	\$ 110.00	\$ -	\$ (110.00)	-100.00%
Site & Building Fund	\$ 221,087.58	\$ 224,859.64	\$ 225,524.91	\$ 665.27	0.30%
Food Program	\$ 59,596.88	\$ 66,898.55	\$ 66,108.09	\$ (790.46)	-1.18%
Activities	\$ 347,870.03	\$ 339,762.91	\$ 342,086.96	\$ 2,324.05	0.68%
Totals	\$ 3,798,703.92	\$ 4,147,182.78	\$ 4,237,628.49	\$ 90,445.71	2.18%
Total Reserve	\$ 3,170,039.43	\$ 3,515,551.68	\$ 3,603,908.53	\$ 88,356.85	2.51%

Overton Public School
Board Financial Report

Updated:

11/1/2018

2017-2018		Difference	2018-2019	
Date	1-Nov-17		Date	11/1/2018
Depreciation	\$ 598,744.42	\$ 2,843.85	Depreciation	\$ 601,588.27
MMA/CD	\$ 2,916,807.26	\$ 85,080.20	MMA/CD	\$ 3,001,887.46
Checking	\$ 185,402.24	\$ 120,037.77	Checking	\$ 305,440.01
Total	\$ 3,700,953.92	\$ 207,961.82	Total	\$ 3,908,915.74
			Current Date	11/1/2018
			MMA	\$ 2,715,219.37
			OHS C.D.	\$ 286,668.09
			Total	\$ 3,001,887.46
			Current Date	11/1/2018
			Depreciation	\$ 51,794.45
			Depreciation	\$ 145,966.84
			Depreciation	\$ 261,012.75
			Depreciation	\$ 142,814.23
			Total	\$ 601,588.27

Overton Public School					
Financial Information					
Fund Securities					
<u>Accounts</u>	<u>Funds Available</u>	<u>Securities</u>	<u>Coverage</u>	<u>Date</u>	
Non-Interest Bearing	\$ 726,604.16	N.A.	\$ (476,604.16)	1-Nov-18	
Interest Bearing	\$ 3,840,733.03	\$ 4,748,102.22	\$ 1,157,369.19		
Total Funds	\$ 4,567,337.19	\$ 4,748,102.22	\$ 680,765.03		
Total Funds Available	\$ 4,567,337.19				
Securities/Insurance	\$ 5,248,102.22				
Collateralization	\$ 680,765.03				
Interest Bearing			Non-Interest Bearing		
<u>Account Name</u>	<u>Account Number</u>		<u>Account Name</u>	<u>Account Number</u>	<u>Funds</u>
Depreciation Fund	600443255	\$ 51,794.45	Bond Fund	600443204	\$ 110.00
Clearing Account	600029572	\$ 3,874.13	Booster Checking	600024880	\$ 6,132.08
Reserve Fund	600443700	\$ 2,715,219.37	Activity Fund	600025836	\$ 348,175.45
Building Fund	600731064	\$ 123,267.65	Lunch Fund	600026360	\$ 66,236.62
Booster Club	600006539	\$ 2,493.34	General Fund	600029580	\$ 305,440.01
Depreciation Fund #5	126887	\$ 146,078.81	Site & Building	600029602	\$ 510.00
Depreciation Fund #3	126888	\$ 261,220.12			
Depreciation Fund #4	126889	\$ 142,927.69			
Building Fund	126886	\$ 102,257.26			
Booster Club	600006498	\$ 4,932.12			
OHS C.D.	600006873	\$ 286,668.09			

ACTIVITY ACCOUNT 2018-2019

<u>Date</u>	<u>Disbursements</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Ending Balance</u>
Aug. 2018	\$ 15,153.22	\$ 59,947.88	\$ 44,794.66	\$ 340,963.86
Sept.	\$ 29,811.92	\$ 30,363.23	\$ 551.31	\$ 341,525.17
Oct.	\$ 23,654.43	\$ 24,226.22	\$ 571.79	\$ 342,086.96
Nov.	\$ -	\$ -	\$ -	\$ -
Dec.	\$ -	\$ -	\$ -	\$ -
Jan.	\$ -	\$ -	\$ -	\$ -
Feb.	\$ -	\$ -	\$ -	\$ -
March	\$ -	\$ -	\$ -	\$ -
April	\$ -	\$ -	\$ -	\$ -
May	\$ -	\$ -	\$ -	\$ -
June	\$ -	\$ -	\$ -	\$ -
July	\$ -	\$ -	\$ -	\$ -
Aug-19	\$ -	\$ -	\$ -	\$ -
Fiscal Year	\$ 53,466.35	\$ 54,589.45	\$ 1,123.10	
School Year	\$ 68,619.57	\$ 114,537.33	\$ 45,917.76	

Overton Public School				
Activity Account				
11/2/2018				
Official				
October				
Vendor	Check #	Amount	Description	Account
Marcia Berg	15019	\$ 300.00	VB Official	Athletics
Alison Robinson	15020	\$ 240.00	VB Official	Athletics
Sportdecals	15021	\$ 19.50	Stickers	FB Club
Aaron Taylor	15022	\$ 110.00	FB Official	Athletics
Marshall Glock	15023	\$ 110.00	FB Official	Athletics
John Santo	15024	\$ 110.00	FB Official	Athletics
Tim Bell	15025	\$ 110.00	FB Official	Athletics
Brandon Hanika	15026	\$ 110.00	FB Official	Athletics
Kj's Catering & BBQ	15027	\$ 580.00	Deposit for Prom Catering	Jr. Class
Tory Gilson	15028	\$ 19.14	Camera Batteries	Yearbook
TSM Cleaning	15029	\$ 35.00	Cleaning Family Center	Athletics
Comfort Inn at the Zoo	15030	\$ 989.91	State Wrestling Rooms	Athletics
Cash-Wa Distributing	15031	\$ 466.65	Supplies	Concessions
US Foods	15032	\$ 361.03	Supplies	Concessions
Chesterman Co.	15033	\$ 24.40	Pop	Staff Lounge
Chesterman Co.	15034	\$ 637.45	Pop	Student Council
Overton Hot Lunch	15035	\$ 57.15	Food for Presenters	FBLA
TSM Cleaning	15036	\$ 35.00	Cleaning Family Center	Athletics
Pure Platinum	15037	\$ 285.00	Homecoming DJ	Student Council
Band Shoppe	15038	\$ 73.85	Band Shoes	Music
Chesterman Co.	15039	\$ 541.20	Supplies	Concessions
KBK Creative Designs	15040	\$ 42.75	t-shirts	NHS
Concessions	15041	\$ 856.74	concessions supplies	7th Grade
Hobby Lobby	15042	\$ 226.86	Supplies	Circle of Friends
Nebraska FCCLA	15043	\$ 15.00	Fall Workshop for Mrs. Ehlers	FCCLA
Blue Cross/ Blue Shield	15044	\$ 893.15	Employee insurance payments	General
Nancy Ginkens	15045	\$ 150.00	Golf Bag Refund	Athletics
Grandpa's Pumpkin Berry Patch	15046	\$ 246.00	Prek Field Trip	General
Cash-Wa Distributing	15047	\$ 397.95	Supplies	Concessions
Nebraska FFA State Association	15048	\$ 396.00	State & National Membership Dues	FFA
Ewell Educational Services	15049	\$ 165.00	Subscription Renewal	FFA
Alison Robinson	15050	\$ 300.00	VB Official	Athletics
Shea Jeffries	15051	\$ 300.00	VB Official	Athletics
Alison Robinson	15052	\$ 280.00	JH/JV VB official	Athletics
Chad Gillespie	15053	\$ 550.00	FB Official	Athletics
Rob Simpson	15054	\$ 100.00	FB Official	Athletics
Tom Lauby	15055	\$ 100.00	FB Official	Athletics
Robert Ditson	15056	\$ 100.00	FB Official	Athletics
Jared Shafer	15057	\$ 100.00	FB Official	Athletics
Loup City Public School	15058	\$ 70.00	VB Tournament	Athletics
Concessions	15059	\$ 418.78	concessions supplies	FCCLA
District 10 FCCLA	15060	\$ 384.00	t-shirts	FCCLA
District 10 FCCLA	15061	\$ 120.00	District Dues	FCCLA
Centennial Sales	15062	\$ 159.52	Supplies/ AD	Athletics
Fiatwater Food & Auto	15063	\$ 31.50	Quiz Bowl	General
Fiatwater Food & Auto	15064	\$ 35.00	concessions supplies	7th Grade
Zimmerman Printing & Shirt Shack	15065	\$ 200.00	t-shirts	FFA Club
T & M Upholstery	15066	\$ 167.00	Weight Benches	Athletics
NEMFCA	15067	\$ 40.00	8-man FB Coaches Fees	Athletics
Pro Team Design	15068	\$ 362.04	Field Paint	Athletics
US Bank	15069	\$ 119.00	Supplies CL MW	Athletics
US Bank	15070	\$ 292.89	Amazon and Anderson's	Student Council
US Bank	15071	\$ 201.71	Amazon and ChalkTalk	VB CLUB
JCD Repair	15072	\$ 399.97	iPad repairs	iPads
NSAA	15073	\$ 71.00	State VB Tickets	Athletics
TSM Cleaning	15074	\$ 35.00	Cleaning Family Center	Athletics
National FCCLA	15075	\$ 403.00	National & State Dues	FCCLA
Plum Creek Market Place	15076	\$ 51.84	Meetint Supplies	FFA
Brad Ballou	15077	\$ 414.00	State Playoff FB Official Game 1	Athletics
NBDA, Inc.	15078	\$ 85.00	Basketball Membership	Athletics
US Bank	15079	\$ 48.04	Food	FB CLUB
Fan Cloth	15080	\$ 1,090.00	Shirts/ Fundraiser	VB CLUB
Apple Inc.	15081	\$ 299.00	iPad	General
NSAA	15082	\$ 100.00		Athletics
NSAA	15083	\$ 765.08	First Round FB Playoffs	Athletics
Giltner Public School	15084	\$ 289.36	NSAA Playoffs	Athletics
Apple Inc.	15085	\$ 399.99	Ehler's iPad	General
TSM Cleaning	15086	\$ 70.00	Cleaning Family Center	Athletics
Christopher Watts	15087	\$ 375.00	FB Official/ Playoff Game #2	Athletics
Overton Hot Lunch	15088	\$ 33.44	Pop Machine	Student Council
Concessions	15089	\$ 279.26	concessions supplies	FCCLA
Tory Gilson	15090	\$ 21.59	Breakfast Meeting	FBLA
Giltner Public School	15091	\$ 22.00	Playoff Round 1 FB	Athletics
NSAA	15092	\$ 41.00	Playoff Round 1 FB	Athletics
National FFA Organization	15093	\$ 726.00	Jackets, etc	FFA
TASC	1	\$ 2,488.69	125 Plan	General
TASC	2	\$ 2,110.00	125 Plan	General
		\$ 23,654.43		

		Clearing	
		11/2/2018	
		Official	
		October	
Vendor	CHECK #	Amount	Description
Flatwater Food & Auto	6586	\$ 247.04	Gas/ Fuel
New Venture Adventure UNK	6587	\$ 30.00	Career Day
Chase Christensen	6588	\$ 150.00	Technology Supplies
Harvest of Harmony	6589	\$ 100.00	Marching Band Fees
Flatwater Food & Auto	6590	\$ 434.21	Gas/ Fuel
Eric Ryan	6591	\$ 2,366.40	Assistant Football Coaching Salary
Shelton Public School	6592	\$ 25.00	Quiz Bowl Fee
DAS State Accounting	6593	\$ 229.49	Network Services
Village of Overton	6594	\$ 70.00	Green House Building Permit
Flatwater Food & Auto	6595	\$ 296.19	Gas/ Fuel
Todd Hoyt	6596	\$ 11.64	Supplies
US Bank	6597	\$ 6,758.09	Supplies
ESU #10	6598	\$ 670.86	SPED Services
Flatwater Food & Auto	6599	\$ 319.98	Gas/ Fuel/ Supplies
Elm Creek Public School	6600	\$ 75.00	One Act Entry Fee
Flatwater Food & Auto	6601	\$ 286.34	Gas/ Fuel
Security First Bank/ Deluxe	EW	\$ 59.13	Deposit Books
	TOTAL	\$ 12,129.37	

		Hot Lunch	
		11/2/2018	
		Official	
		October	
Vendor	CHECK #	Amount	Description
School District #4	4473	\$ 1,818.60	Health Insurance
School District #4	4474	\$ 7,969.75	October Payroll
Hiland Dairy	4475	\$ 1,876.05	Hot Lunch
US Foods	4476	\$ 2,020.29	BK, HL, Ala Carte, HL Catering, fuel surcharge
US Bank	4477	\$ 13.56	BK, HL
Cash-Wa Distributing	4478	\$ 2,824.85	BK, FV, Ala Carte, fuel surcharge
Little Caesars	4479	\$ 100.00	Pizza
Bimbo Bakery	4480	\$ 254.70	HL
US Bank	4481	\$ 24.92	HL
Plum Creek Market Place	4482	\$ 247.93	BK, FB, HL,
Deluxe Checks	EW	\$ 59.13	Deposit books
Todd Hoyt	4483	\$ 89.96	Casters for cabinet
US Bank	4484	\$ 6.32	HL
US Bank	4485	\$ 3.13	HL
US Bank	4486	\$ 21.88	BK,HL
Security 1st Bank	EW	\$ 3.00	NSF return check fee
US BANK	4442	\$ 10.37	HL
	TOTAL	\$ 17,344.44	

	9/1/2009A	B	C	D	E	F	G	H	I
640				Food Program 2018-2019					
641									
642	<u>Date</u>	<u>Lunch Meals</u>	<u>Breakfast Meals</u>	<u>Summer Food</u>	<u>Expenses</u>	<u>Receipts</u>	<u>Profit/Loss</u>	<u>Days Served</u>	<u>Balance</u>
643	Aug-18	2785	839	0	\$ 15,775.27	\$ 37,597.37	\$ 21,822.10	13	\$ 58,117.81
644	Sept.	4103	1581	0	\$ 1,335.19	\$ 14,776.42	\$ 13,441.23	18	\$ 64,539.04
645	Oct.	4975	1975	0	\$ 17,344.44	\$ 18,913.49	\$ 1,569.05	22	\$ 66,108.09
646	Nov.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
647	Dec.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
648	Jan.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
649	Feb.	0	0	0	\$ -	\$ -	\$ -	0	\$ -
650	March	0	0	0	\$ -	\$ -	\$ -	0	\$ -
651	April	0	0	0	\$ -	\$ -	\$ -	0	\$ -
652	May	0	0	0	\$ -	\$ -	\$ -	0	\$ -
653	June	0	0	0	\$ -	\$ -	\$ -	0	\$ -
654	July	0	0	0	\$ -	\$ -	\$ -	0	\$ -
655	Aug-19				\$ -	\$ -	\$ -	0	\$ -
656	Fiscal Year				\$ 34,454.90	\$ 71,287.28	\$ 36,832.38		
657	School Year				\$ 34,454.90	\$ 71,287.28	\$ 36,832.38		
658	Totals	11863	4395	0				53.00	
659	All Meals	16258							

2018-2019							
	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Totals</u>
July	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0
April	0	0	0	0	0	0	0
March	0	0	0	0	0	0	0
February	0	0	0	0	0	0	0
January	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0
November	0	0	0	0	0	0	0
October	1724	996	2255	893	417	665	6950
September	1391	834	1878	680	353	548	5684
August	<u>977</u>	<u>524</u>	<u>1284</u>	<u>415</u>	<u>194</u>	<u>230</u>	<u>3624</u>
Totals	4092	2354	5417	1988	964	1443	16258

2017-2018							
<u>Month</u>	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	<u>Totals</u>
July	0	0	777	0	0	285	1062
June	0	0	1351	0	0	869	2220
May	1046	521	1235	536	250	374	3962
April	1763	856	2077	887	371	639	6593
March	1754	855	2050	823	309	616	6407
February	1685	840	2016	882	336	675	6434
January	1817	884	2182	764	320	610	6577
December	1364	710	1777	630	304	553	5338
November	1780	1007	2256	892	430	717	7082
October	1765	1009	2277	923	425	725	7124
September	1634	955	2090	887	428	687	6681
August	<u>1044</u>	<u>580</u>	<u>1360</u>	<u>417</u>	<u>190</u>	<u>290</u>	<u>3881</u>
Totals	2678	1535	3450	1304	618	977	17686

Comparison							
<u>Month</u>	<u>Free Lunch</u>	<u>Reduced Lunch</u>	<u>Full Pay Lunch</u>	<u>Free Breakfast</u>	<u>Reduced Breakfast</u>	<u>Full Pay Breakfast</u>	
July	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0
May	0	0	0	0	0	0	
April	0	0	0	0	0	0	
March	0	0	0	0	0	0	
February	0	0	0	0	0	0	
January	0	0	0	0	0	0	
December	0	0	0	0	0	0	
November	0	0	0	0	0	0	
October	-41	-13	-22	-30	-8	-60	
September	-243	-121	-212	-207	-75	-139	
August	<u>-67</u>	<u>-56</u>	<u>-76</u>	<u>-2</u>	<u>4</u>	<u>-60</u>	
	-351	-190	-310	-239	-79	-259	

<u>Category</u>	<u>Meal Difference</u>	<u>Reimbursement Rate</u>	<u>Total</u>
Free Lunch	-351	\$ 3.31	\$ (1,161.81)
Reduced Lunch	-190	\$ 2.91	\$ (552.90)
Free Breakfast	-239	\$ 2.09	\$ (499.51)
Reduced Breakfast	-79	\$ 1.79	\$ (141.41)
Full Pay Lunch	-310	\$ 0.39	\$ (120.90)
Full Pay Breakfast	-259	\$ 0.30	\$ (77.70)
			\$ (2,554.23)

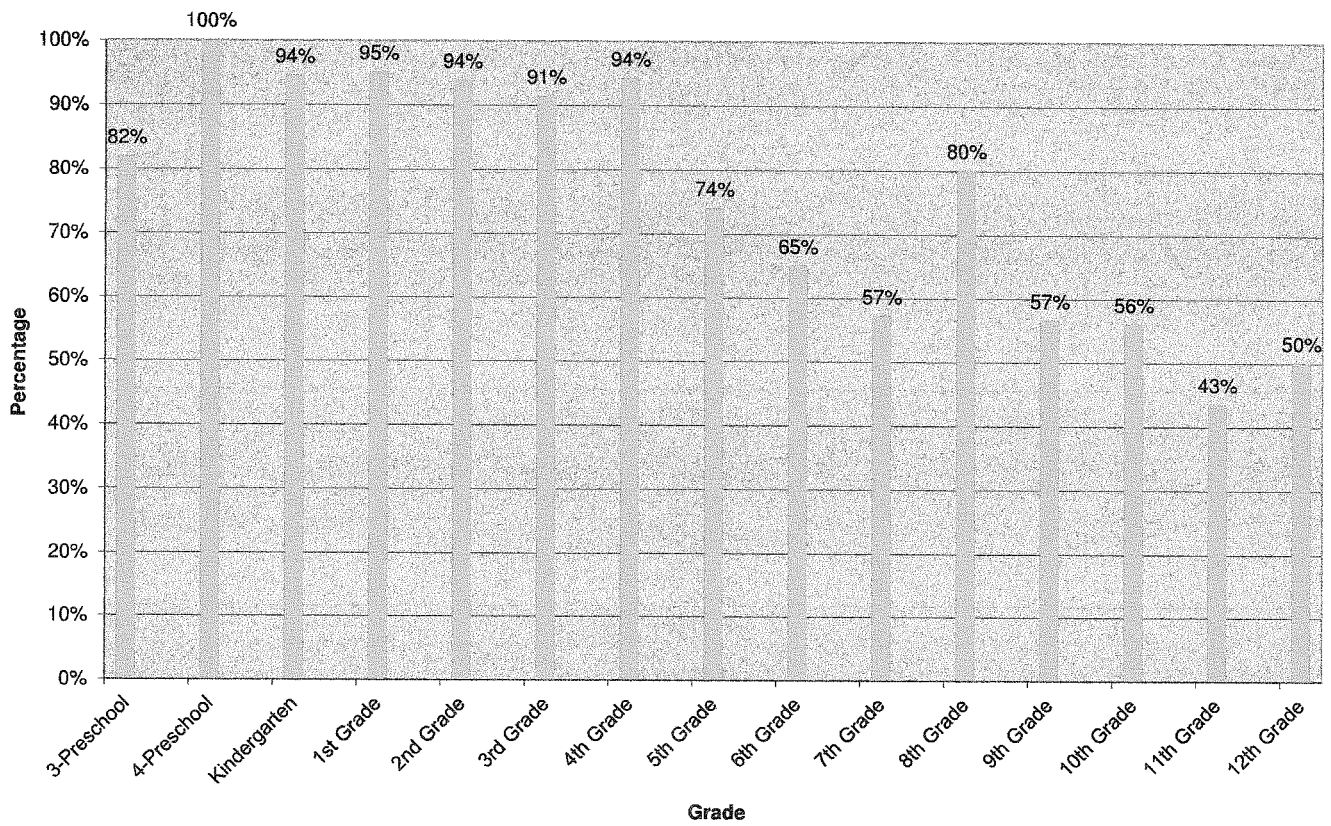
Parent Teacher Conference Attendance

Fall 2018

Thursday October 18, 1:30-7:30 PM

	Total 5-12 Enrollment	5-12 Attendance	5-12 Percent Attendance
Total	171	103	60%
	Enrollment	Attendance	Percent Attendance
3-Preschool	11	9	82%
4-Preschool	16	16	100%
Kindergarten	18	17	94%
1st Grade	20	19	95%
2nd Grade	16	15	94%
3rd Grade	23	21	91%
4th Grade	17	16	94%
5th Grade	23	17	74%
6th Grade	20	13	65%
7th Grade	21	12	57%
8th Grade	20	16	80%
9th Grade	23	13	57%
10th Grade	25	14	56%
11th Grade	23	10	43%
12th Grade	16	8	50%
Overall Total Attendance	292	216	74%

Percent Attendance for P/T Conferences Fall 2018



Date: 10/31/2018

Overton Public School
2018-2019
Current Statute

Order of districts according to Formula Students

<u>District</u>	<u>Formula Students</u>	<u>AGOE</u>
Boyd County	302.69	\$ 4,809,419.00
Humboldt Table Rock Steinauer	314.55	\$ 5,917,051.00
Dundy County Stratton Public Schools	302.62	\$ 4,464,113.00
Cambridge Public School	304.92	\$ 3,893,419.00
Blue Hill Public Schools	305.22	\$ 3,526,247.00
Burwell Public Schools	305.69	\$ 4,049,142.00
Hearland Community Schools	302.26	\$ 3,989,145.00
Fullerton Public Schools	303.96	\$ 3,943,238.00
Crofton Community Schools	306.60	\$ 4,633,044.00
Plainview Public Schools	297.58	\$ 4,384,816.00
Overton Public Schools	298.08	\$ 3,203,486.00
Creighton Community Schools	285.46	\$ 5,113,883.00
Palmer Public Schools	290.24	\$ 3,335,777.00
Weeping Water Public Schools	284.54	\$ 4,060,690.00
McCool Junction Public Schools	283.96	\$ 3,315,854.00
Southwest Public Schools	283.80	\$ 4,772,198.00
Hitchcock Co School System	281.82	\$ 3,386,885.00
East Butler Public Schools	279.82	\$ 5,099,362.00
Franklin Public Schools	278.74	\$ 3,875,239.00
Maxwell Public Schools	278.37	\$ 3,347,184.00
Pawnee City Public Schools	276.38	\$ 3,646,210.00
Average	293.68	\$ 4,131,733.43

II. Order of districts according to AGOE

<u>Rank</u>	<u>District</u>	<u>Formula Students</u>	<u>AGOE</u>	<u>Cost Per Student</u>
1	Overton Public Schools	298.08	\$ 3,203,486.00	\$ 13,197.67
2	McCool Junction Public Schools	283.96	\$ 3,315,854.00	\$ 14,529.11
3	Palmer Public Schools	290.24	\$ 3,335,777.00	\$ 14,271.24
4	Maxwell Public Schools	278.37	\$ 3,347,184.00	\$ 17,450.90
5	Hitchcock Co School System	281.82	\$ 3,386,885.00	\$ 16,815.42
6	Blue Hill Public Schools	305.22	\$ 3,526,247.00	\$ 12,022.24
7	Pawnee City Public Schools	276.38	\$ 3,646,210.00	\$ 19,021.80
8	Franklin Public Schools	278.74	\$ 3,875,239.00	\$ 18,223.79
9	Cambridge Public School	304.92	\$ 3,893,419.00	\$ 12,024.07
10	Fullerton Public Schools	303.96	\$ 3,943,238.00	\$ 13,902.56
11	Hearland Community Schools	302.26	\$ 3,989,145.00	\$ 13,192.65
12	Burwell Public Schools	305.69	\$ 4,049,142.00	\$ 11,593.33
13	Weeping Water Public Schools	284.54	\$ 4,060,690.00	\$ 14,680.02
14	Plainview Public Schools	297.58	\$ 4,384,816.00	\$ 13,060.82
15	Dundy County Stratton Public Schools	302.62	\$ 4,464,113.00	\$ 11,493.18
16	Crofton Community Schools	306.60	\$ 4,633,044.00	\$ 12,717.29
17	Southwest Public Schools	283.80	\$ 4,772,198.00	\$ 15,363.71
18	Boyd County	302.69	\$ 4,809,419.00	\$ 15,888.93
19	East Butler Public Schools	279.82	\$ 5,099,362.00	\$ 15,469.08
20	Creighton Community Schools	285.46	\$ 5,113,883.00	\$ 13,334.45
21	Humboldt Table Rock Steinauer	314.55	\$ 5,917,051.00	\$ 11,677.01
Average		293.68	\$ 4,131,733.43	\$ 14,282.35

Order of districts Formula Students with the high and low AGOE removed

<u>District</u>	<u>Formula Students</u>	<u>AGOE</u>
Overton Public Schools	298.08	\$ 3,203,486.00
McCool Junction Public Schools	283.96	\$ 3,315,854.00
Palmer Public Schools	290.24	\$ 3,335,777.00
Maxwell Public Schools	278.37	\$ 3,347,184.00
Hitchcock Co School System	281.82	\$ 3,386,885.00
Blue Hill Public Schools	305.22	\$ 3,526,247.00
Franklin Public Schools	278.74	\$ 3,875,239.00
Cambridge Public School	304.92	\$ 3,893,419.00
Fullerton Public Schools	303.96	\$ 3,943,238.00
Hearland Community Schools	302.26	\$ 3,989,145.00
Burwell Public Schools	305.69	\$ 4,049,142.00
Weeping Water Public Schools	284.54	\$ 4,060,690.00
Plainview Public Schools	297.58	\$ 4,384,816.00
Dundy County Stratton Public Schools	302.62	\$ 4,464,113.00
Crofton Community Schools	306.60	\$ 4,633,044.00
Southwest Public Schools	283.80	\$ 4,772,198.00
East Butler Public Schools	279.82	\$ 5,099,362.00
Creighton Community Schools	285.46	\$ 5,113,883.00
Humboldt Table Rock Steinauer	314.55	\$ 5,917,051.00
Average	294.12	\$ 4,121,619.63

IV. Order of districts Cost Per Student

<u>Rank</u>	<u>District</u>	<u>Formula Students</u>	<u>AGOE</u>	<u>Cost Per Student</u>
1	Humboldt Table Rock Steinauer	314.55	\$ 5,917,051.00	\$ 11,493.18
2	Dundy County Stratton Public Schools	302.62	\$ 4,464,113.00	\$ 11,593.33
3	Cambridge Public School	304.92	\$ 3,893,419.00	\$ 11,677.01
4	Blue Hill Public Schools	305.22	\$ 3,526,247.00	\$ 12,022.24
5	Burwell Public Schools	305.69	\$ 4,049,142.00	\$ 12,024.07
6	Hearland Community Schools	302.26	\$ 3,989,145.00	\$ 12,717.29
7	Fullerton Public Schools	303.96	\$ 3,943,238.00	\$ 13,060.82
8	Crofton Community Schools	306.60	\$ 4,633,044.00	\$ 13,192.65
9	Plainview Public Schools	297.58	\$ 4,384,816.00	\$ 13,197.67
10	Overton Public Schools	298.08	\$ 3,203,486.00	\$ 13,334.45
11	Creighton Community Schools	285.46	\$ 5,113,883.00	\$ 13,902.56
12	Palmer Public Schools	290.24	\$ 3,335,777.00	\$ 14,271.24
13	Weeping Water Public Schools	284.54	\$ 4,060,690.00	\$ 14,529.11
14	McCool Junction Public Schools	283.96	\$ 3,315,854.00	\$ 14,680.02
15	Southwest Public Schools	283.80	\$ 4,772,198.00	\$ 15,363.71
16	Hitchcock Co School System	281.82	\$ 3,386,885.00	\$ 15,469.08
17	Boyd County	302.69	\$ 4,809,419.00	\$ 15,888.93
18	East Butler Public Schools	279.82	\$ 5,099,362.00	\$ 16,815.42
19	Franklin Public Schools	278.74	\$ 3,875,239.00	\$ 17,450.90
20	Maxwell Public Schools	278.37	\$ 3,347,184.00	\$ 18,223.79
21	Pawnee City Public Schools	276.38	\$ 3,646,210.00	\$ 19,021.80
Average		293.68	\$ 4,131,733.43	\$ 14,282.35
Overton From Average		11.24	\$ 238,314.43	\$ 2,605.34

Overton Public School
State of the Schools Report

Mission Statement

The mission of the Overton Public School is to provide a learning that is rigorous, meaningful, and safe; that welcomes diversity and mutual respect amount adults and students. We value parents and community as partners in supporting and encouraging all students to acquire the knowledge necessary to participate in the world community.

Continuing Improvement Plan (CIP)

Goal: All students will improve mathematic skills.

Goals and Objectives

Activity Goals/Objectives:

- a. Continue to purchase of equipment and uniforms on a cycle and as needed
- b. Continue Cross Country Coop with Elm Creek
- c. Maintain current extra-curricular offerings
- d. 3-D training for coaches and provide professional growth opportunities
- e. Develop and implement Coaches Evaluation Tool
- f. Additional Goals or Objectives

Curriculum/Staffing Goals/Objectives:

- a. Continue to use the MAP, PLAN, ACT, scores, STAR Reading, AIMS, SPED assessments, NSCAS, and classroom assessments to measure student growth.
- b. Support current curricular and staffing requirements to provide high quality education
 1. Continue with 7 year curriculum cycle – meet state standards (Science)
 2. Continue to offer the John Baylor Test Prep Program
 3. Maintain the current six days of professional in-service for staff (176-182)
 4. Continue to offer dual credit college courses

5. Continue to encourage the integration of technology into the curriculum (T.E.C.)
6. Continue the iPad 1:1 Initiative
7. Continue classroom iPad cart replacement
8. Continue to support professional development for certificated staff
9. Continue to implement career exploration opportunities
10. Career Readiness
11. Continue to investigate the possibilities of distance learning opportunities for students
12. Expand dual credit college offerings
13. Increase scores on NSCAS, MAP and ACT tests
14. Add agriculture classes to curriculum
15. Continue training staff in APL
16. In-servicing staff regarding poverty and mobile students
17. Increase time for data analysis
18. Entire staff trained in CPR/First Aid/AED - training schedule has been implemented
19. Continue to share staff member with SEM
20. Continue to provide Summer School
21. Continue to utilize current teacher evaluation tool
22. Other Goals or Objectives

c. Pre-School:

1. Continue to offer full day four year old program w/Para(s)
2. Continue to offer full day three year old program w/Para(s)
3. Continue grant funding and expansion opportunities when available
4. Other Goals or Objectives

e. Agriculture:

1. Add FTE to current VoAg program
2. Continue to support FFA Chapter
3. Apply for grant opportunities - green house
4. Other Goals or Objectives

f. HAL:

1. Upgrade our High Ability Learner (HAL) program
2. Training for our HAL director - Mr. McCoy
3. Implement HAL strategies into the curriculum

4. Utilize Grant Funding when available
5. Other Goals or Objectives

- g. Classified assignments:
1. Continue to have Paras in prek and elementary classrooms
 2. Provide professional development training for paras
 3. Continue to utilize local custodians/maintenance and grounds personnel if possible and when feasible
 4. Other goals and Objectives
- h. ELL Program:
1. Continue to employ a Spanish endorsed to teacher to work with our ELL students
 2. Other goals and Objectives

Building and Grounds (Facilities) Goals/Objectives:

- a. Continue to remodel 1924 structure as needed - at some point in time, plans will need to be developed on what to do when the 1924 building is at the end of its life expectancy
- b. Continue with Phase 3 of the parking lot paving project
- c. Playground concrete repair and water drainage project
- d. HVAC units and well field life expectancy
- e. Continue to paint, carpet and remodel as needed
- f. Complete Electronic Door Installation as needed
- g. Yearly track repair - annual budgeted amount of \$6000 for repairs - every four years paint new lines - long term goal needs to be established on the condition of the asphalt base
- h. Construct green house
- i. Establish a reserve for roofing issues - Site & Building Fund
- j. Interlocal Grounds - Continue with \$3000 (as needed) annual contribution to help with maintenance of interlocal grounds and facilities
- k. Replace coolers and other equipment in kitchen
- l. Art Room Floor Replacement
- m. Digital Sign for the school
- n. Copier replacement schedule (2 years)
- o. Continue to upgrade security cameras
- p. Update project list
- q. Other Goals or Objectives

Finance Goals/Objectives:

- a. Reserve Summary - target cash reserve amount - \$2,400,000
- b. State aid for 2018-2019 – some equalization aid - Net Option Funding \$545,256.20.

- c. 2018-2019 Needs are \$4,238,380.00 and resources are \$4,239,983.00 a difference of \$1,603.00 on the resources side
- d. Property Tax / State Aid / Levy Total
- e. Maintain current budget of expenditures as allowed by law
- f. Levy and Property Valuation trend
- g. Grant Funds - SPED/IDEA, Title 1, Title 11A, ESSA, Early Childhood, Erate (category 1 & 2)
 SPED/IDEA (4404, 4406 and 4410) - maximum of \$63,000.00
 Title 1 - \$43,000.00
 Title 11A - \$7,100.00
 Preschool - \$0.00 - Students are now part of the TEEOSA formula
 Fruit & Vegetable - \$0.00 this year - apply in 2019-2020
 Erate - Category 1 \$4,900.00 (Charter)
 Erate - Category 2 \$0.00 (\$18,000 available for future use)
 REAP - minimum of \$14,000.00 per year
- h. Continue with Poverty Grant Allowance - increases needs side of TEEOSA
- i. Explore the LEP Grant Opportunities - increases needs side of TEEOSA
- j. Apply for expansion grants
- k. Other Goals or Objectives

School Improvement (CIP) Goals/Objectives:

- a. CIP process (NDE Model)
- b. Mathematics (CIP) - improve mathematics scores
- c. Data Analysis opportunities for staff - Utilize the ESU 10 professional development staff
- d. Maintain current CIP structure with steering committee overseeing this process
- e. Other Goals or Objectives

Climate Goals/Objectives

- a. Student Safety/Climate and Environment
- b. Safety - Policies, annual report
- c. Bullying - Policies, annual report
- d. Working with ESU 10 on Behavioral Therapist and Mental Health Issues - poverty, mobility and family structure are at the root of some of the behavioral and academic issues we face
- e. Continue to partner with Lexington Regional Health on mental health program
- f. Digital Citizenship - KSB Law Firm
- g. Create Work Place Safety Committee
- h. Create Threat Assessment Team
- i. Other Goals or Objectives

Transportation Goals/Objectives:

- a. Continue with the current bus purchase cycle (5 years) – budgeted amount each year
- b. Vehicle Purchases - Vans, car and traverse - Purchase a new van 2018 and 2020. Replace car in 2020.
- c. Continue to apply for bus rebate program with NDEQ - explore the purchase of a propane bus
- d. Continue to bus option students as long as TEEOSA formula stays the same
- e. Other Goals or Objectives

Governance Goals/Objectives:

- a. Continue to encourage enrollment option students through school administration and board policies (TEEOSA favors opt. students)
- b. Three year board policies review cycle
- c. Training opportunities for board members
- d. Continued updating handbooks to agree with board policies
- e. Continue contract with KSB Law Firm to update board policies
- f. Continue to produce the annual State of the School Report
- g. Other Goals or Objectives

Technology Goals/Objectives:

- a. Establish a three year technology plan
- b. Continue to update Wireless Network -- erate Cat-2 Grant Funding
- c. Continue to update network infrastructure and servers, with ESU 10 personnel providing recommendations
- d. Survey staff to determine needs and repairs
- e. Provide our LAN MAN with staff development
- f. Continue to purchase both apple and pc computers/devices - staff and students
- g. Encourage the integration of technology into the curriculum (T.E.C.)
- h. Continue iPads 1:1 initiative
- i. Provide training opportunities for staff - ESU 10 and other professional conferences
- j. Other Goals or Objectives

		Overton Public School				<i>Comments</i>						
		2016-2017 State Aid Model Calculated by System					1. Resources are higher than the needs for the first time in since TEEOSA began					
		Official					2. NonEqual Minimum Levy Adjustment - Income Tax Rebate was removed (\$25,271.00). If needs would have been higher the Minimum Levy Adjustment would have been removed up to \$256,381.00.					
		<i>Name</i>	<i>2016-2017 Needs</i>	<i>Yield from Local Effort</i>	<i>Net Option Funding</i>	<i>Income Tax Rebate</i>	<i>Other Receipts</i>	<i>Minimum Levy Adjustment</i>	<i>Total Resources</i>	<i>Equalization Aid</i>	<i>Non-Min. Levy</i>	<i>Total State Aid</i>
		Overton Public School	\$ 4,191,273.00	\$ 3,270,163.00	\$ 378,314.00	\$ 25,271.00	\$ 381,790.00	\$ 256,381.00	\$ 4,311,919.00	\$ -	\$ (25,271.00)	\$ 378,314.00
		Overton Public School					<i>Comments</i>					
		2017-2018 State Aid Model Calculated by System					*Net Option Funding = \$339,633.00					
		Official					*Allocated Income Tax Refund = \$19,397.00					
							*Prior Year Correction = \$195.00					
							Total State Aid = \$359,225.00					
		<i>Name</i>	<i>2017-2018 Needs</i>	<i>Yield from Local Effort</i>	<i>Net Option Funding</i>	<i>Income Tax Rebate</i>	<i>Other Receipts</i>	<i>Minimum Levy Adjustment</i>	<i>Total Resources</i>	<i>Equalization Aid</i>	<i>Non-Min. Levy</i>	<i>Total State Aid</i>
		Overton Public School	\$ 4,238,380.00	\$ 3,539,722.00	\$ 339,633.00	\$ 19,397.00	\$ 341,231.00	\$ -	\$ 4,239,983.00	\$ -	\$ -	\$ 359,030.00
		Overton Public School					<i>Comments</i>					
		2018-2019 State Aid Model Calculated by System					*Net Option Funding	\$ 467,447.00			State Aid Difference	\$ 163,856.00
		Official					*Allocated Income Tax Refund	\$ 17,448.00				
							*Prior Year Correction =	\$ -				
							Total State Aid =	\$ 522,886.00				
		<i>Name</i>	<i>2018-2019 Needs</i>	<i>Yield from Local Effort</i>	<i>Net Option Funding</i>	<i>Income Tax Rebate</i>	<i>Other Receipts</i>	<i>Minimum Levy Adjustment</i>	<i>Total Resources</i>	<i>Equalization Aid</i>	<i>Non-Min. Levy</i>	<i>Total State Aid</i>
		Overton Public School	\$ 4,430,810.00	\$ 3,559,556.00	\$ 467,447.00	\$ 17,448.00	\$ 350,436.00	\$ -	\$ 4,394,887.00	\$ 35,923.00	\$ -	\$ 522,886.00

Overton Public School
 2018-2019 Budget Information
 Valuation and Levy Estimates

	<u>2018-2019 Tax Request</u>	<u>2018 Valuation</u>	<u>2018-2019 Levy</u>
General Fund	\$ 3,200,000.00	\$ 338,021,315.00	0.946685862

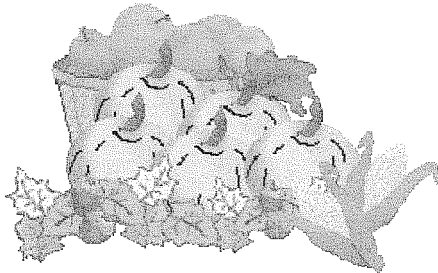
<u>General Fund</u>	<u>2018-2019 Tax Request</u>	<u>2018 Valuation</u>	<u>2018-2019 Levy</u>	<u>Valuation % Change</u>	<u>Commission 1.0%</u>	<u>Commission</u>	<u>Dollar Request Increase</u>
Option 1	\$ 3,000,000.00	\$ 338,021,315.00	0.896393176	-1.338%	1.00%	\$ 30,000.00	\$ 3,030,000.00
Option 2	\$ 3,100,000.00	\$ 338,021,315.00	0.926272948	-1.338%	1.00%	\$ 31,000.00	\$ 3,131,000.00
Option 3	\$ 3,200,000.00	\$ 338,021,315.00	0.956152721	-1.338%	1.00%	\$ 32,000.00	\$ 3,232,000.00
Option 4	\$ 3,250,000.00	\$ 338,021,315.00	0.971092607	-1.338%	1.00%	\$ 32,500.00	\$ 3,282,500.00
Option 5	\$ 3,300,000.00	\$ 338,021,315.00	0.986032493	-1.338%	1.00%	\$ 33,000.00	\$ 3,333,000.00
Option 6	\$ 3,350,000.00	\$ 338,021,315.00	1.000972380	-1.338%	1.00%	\$ 33,500.00	\$ 3,383,500.00
Option 7	\$ 3,400,000.00	\$ 338,021,315.00	1.015912266	-1.338%	1.00%	\$ 34,000.00	\$ 3,434,000.00
Option 8	\$ 3,450,000.00	\$ 338,021,315.00	1.030852152	-1.338%	1.00%	\$ 34,500.00	\$ 3,484,500.00
Option 9	\$ 3,500,000.00	\$ 338,021,315.00	1.045792038	-1.338%	1.00%	\$ 35,000.00	\$ 3,535,000.00
Option 10	\$ 3,550,000.00	\$ 338,021,315.00	1.060731925	-1.338%	1.00%	\$ 35,500.00	\$ 3,585,500.00
Option 11	\$ 3,600,000.00	\$ 338,021,315.00	1.075671811	-1.338%	1.00%	\$ 36,000.00	\$ 3,636,000.00

OVERTON PUBLIC SCHOOL 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *Principal*
Calli McCoy, *Counselor*
Clint Little, *Activities Director*

Phone: (308) 987-2424 • Fax: (308) 987-2349 • www.overtoneagles.org



Members of the Board of Education,

You and your spouse are cordially invited to share thanksgiving dinner with the students, staff, and faculty of Overton Public School. The meal will begin at 1:00 p.m. on Monday, November 19, 2018 in the school commons. We have also invited a very special group of our community to lunch, the senior citizens. The event will be hosted by the Overton High School Student Council. Please R.S.V.P. so that the kitchen can plan for the additional meals.

Sincerely,

Mark A. Aten